



A TECHNICAL SERVICES COMPANY

Mining Services Ltd
Ph: 1 (778) 475-4361
Fax: 1 (778) 475-4859
canadianheadoffice@kaltechglobal.net

APPLICANT INFORMATION

Full Name
Preferred name
Street Address
City
Prov
Postal Code
Phone
E-mail
Are you 18 years or older?
Are you authorized to work in Canada
Have you ever worked for Kaltech?
Date available for work

PREVIOUS EMPLOYMENT (STARTING FROM MOST RECENT EMPLOYER)

Company
Address
Job Title
Supervisor
Responsibilities
Dates Employed:
Reason for Leaving
May we contact your previous supervisor for a reference?

Company
Address
Job Title
Supervisor
Responsibilities
Dates Employed:
Reason for Leaving
May we contact your previous supervisor for a reference?

Company Phone

Address

Job Title Supervisor

Responsibilities

Dates Employed: From To

Reason for Leaving

May we contact your previous supervisor for a reference? Yes No

SKILLS AND QUALIFICATIONS

Do you have current Safety certificates? Yes No

Do you have any trade qualifications? Yes No

Specify:

Do you have any forklift operation experience? Yes No

Specify:

Do you have any overhead crane operation experience? Yes No

Specify:

Do you have any rigging experience? Yes No

Specify:

Do you have any experience working in the mining industry? Yes No

Specify:

List any further skills that you may bring to the workplace:

GENERAL QUESTIONS

How did you hear about Kaltech?

If a current employee referred you, what is their name?

Are you prepared to work shift work of 12 hours per day? Yes No

Are you prepared to travel to work and stay for periods of up to 7 days? Yes No

Read the following statement carefully.

Kaltech Drug Testing Policy.

The following statements are in accordance with our health and safety policy and safe work procedures:

1. Kaltech reserves the right to test for any legal and/or illegal substances as deemed to be necessary.
2. It is against company policy to use any product for any other use than that purpose intended by the manufacturer. This includes those products not intended for human consumption but taken for the purpose of mind altering effects.
3. Kaltech reserves the right to test for drugs and alcohol by any methods deemed legal under provincial and/or federal law.

Answer **Yes** or **No** to the following questions **Yes No**

Are you willing to undergo random drug testing?

Have you been convicted of a crime in the past 10 years?

Have you ever been convicted of a felony?

Are you willing to have a criminal background check?

Do you have a current driver's license?

Do you have a clean driving license?

Have you had a driving license revoked in any province?

Are you willing to have a driving record check?

Do you have a current passport?

If not, are you able to get one?

Do you have any conditions that preclude you from performing any work for which you are being considered? **Yes No**

DISCLAIMER AND SIGNATURE

Canadian Employees

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein, including references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I release all parties from all liability for any damages that may result from furnishing same to you. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my hourly wages, be temporarily or permanently terminated at any time without prior notice."

Signature

Date



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Disclosure

(Please read carefully before signing acknowledgement)

In the interest of maintaining the safety and security of our employees, Kaltech Mining Services Ltd may obtain information about you from a consumer reporting agency for employment purposes and may continue to order additional background reports if successfully hired. The background report(s) will make you, the prospective employee, the subject of a number of checks, including, but not limited to, information regarding your criminal history, both national and provincial, driving history, social insurance, and address verification. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. You may request a copy of the report or more information about the nature and scope of the report by telephoning the company at (778) 475-4361

Acknowledgment and Authorization

After carefully reading this Background Check Disclosure and Authorization form, I acknowledge receipt of the disclosure regarding background investigation and the Fair Credit Reporting Act and certify that I have read both of the documents. I understand that Kaltech Mining Services, may rely on this authorization to order additional background reports throughout my potential employment and may deny me employment depending on the results of the reports. I also hereby authorize the following agencies and entities to disclose to the company and background services utilized by the company any information about or concerning me, including but not limited to: any law enforcement agency, administrator, provincial or federal agency, institution, school or university, information service bureau, motor vehicle records agencies, or insurance company to furnish any and all background information requested by Kaltech Mining Services, or an outside organization being utilized by the company to obtain background information. I also agree that a copy of this form is valid like the signed original. I certify that all the information on this form is true and correct and understand that dishonesty will disqualify me from consideration for employment with the company, or if I am hired for the company, that my employment may be terminated.

I am authorizing Kaltech Mining Services to conduct the background check(s) described above.

Full Name:

Date of Birth:

Address:

City:

Province:

Postal Code:

Signature

Date